



Position Title: Classroom Floater

Classification: Non-Exempt

Pay: \$21–\$23 per hour, depending on experience and qualifications; comprehensive benefits

Schedule: Full-time, Monday–Friday; flexibility is required to meet classroom and program needs.

Position Summary: The Floater supports the daily operations of Summit County Preschool by assisting in Infant, Toddler, and Preschool classrooms as needed. This position provides coverage for breaks, planning time, staff absences, and changing program needs while helping maintain consistent, safe, and nurturing care for children. The Floater works under the direction of the Lead Teacher while assigned to a classroom and follows Summit County Preschool policies and applicable licensing and program requirements.

Qualifications

- Ability to work with children of multiple age groups.
- Dependable, flexible, and able to adapt to changing classroom needs.
- Strong communication and teamwork skills.
- Complete required background checks, training, and certifications within required timelines.
- Meet applicable Colorado child care licensing requirements for assigned responsibilities.
- Maintain required professional development and training.

Staff who do not yet meet a qualification required by a governing authority may work only as allowed under an approved waiver or qualification plan and must actively work toward meeting the required qualifications.

Essential Duties and Responsibilities

1. Classroom Support

- Assist in Infant, Toddler, and Preschool classrooms as assigned.
- Provide coverage for staff breaks, planning time, meetings, and absences.
- Follow classroom schedules, routines, lesson plans, and individual child needs.
- Support meals, rest time, transitions, outdoor play, and classroom activities.
- Assist with diapering, toileting, handwashing, feeding, and other care routines as appropriate.
- Help prepare and maintain required staff-to-child ratios and continuity of supervision.

2. Safety, Supervision & Child Guidance

- Maintain active supervision and required staff-to-child ratios at all times.
- Know the number and location of children in your care.
- Follow SCP procedures for health, sanitation, safe sleep, food safety, emergencies, and child supervision.
- Use positive, developmentally appropriate child-guidance practices.
- Follow individual health, safety, and behavior-support plans as directed.
- Promptly report injuries, illnesses, safety concerns, or other concerns to the appropriate staff member or administrator.
- Follow all mandated reporter responsibilities for suspected child abuse or neglect.

3. Daily Operational Support

- Assist with laundry, dishes, cleaning, sanitizing, and organization as needed.
- Help maintain safe, clean, and organized classrooms and common areas.
- Assist with outdoor areas and other program-support tasks as assigned.
- Ensure children's supervision, safety, and required ratios take priority over operational tasks.

4. Family & Team Communication

- Greet children and families professionally and respectfully.
- Share appropriate information about a child's day and refer significant questions or concerns to the Lead Teacher or administration.
- Protect the confidentiality and privacy of children, families, and staff.
- Communicate effectively with teachers and administration.
- Participate in required staff meetings, training, coaching, and professional development.

5. Flexibility & Reliability

- Maintain dependable attendance and arrive ready to work as scheduled.
- Move between classrooms and age groups based on program needs.
- Adapt to changing classroom assignments and responsibilities.
- Follow the direction of the Lead Teacher while assigned to a classroom and administration regarding overall program responsibilities.

Physical Requirements: Ability to perform the physical duties necessary to safely care for young children, including sitting on the floor, standing, walking, bending, kneeling, lifting and carrying children or materials as needed, and participating in indoor and outdoor activities. Reasonable accommodations will be considered in accordance with applicable law.

Benefits & Other Compensation: Summit County Preschool offers eligible employees a comprehensive benefits package that includes

- Health, vision, and dental insurance.
- Retirement plan.
- Generous paid time off, including holidays and wellness days.
- Professional development assistance.
- Ski pass.
- 15% employee childcare discount, with the opportunity for the discount to increase with continued employment.

Benefits are subject to eligibility requirements and current Summit County Preschool policies and plan terms.

Equal Employment Opportunity

Summit County Preschool is an Equal Opportunity Employer. Employment decisions are based on job-related qualifications and program needs and are made without unlawful discrimination based on race, color, religion, creed, sex, pregnancy or related conditions, sexual orientation, gender identity or expression, national origin, ancestry, age, disability, marital status, veteran or military status, or any other status protected by applicable federal, state, or local law.